

CV Date: 2023/05/26

**1. General info**

Name: Kuzma Pashkov  
Date of birth: 02 February 1982  
Residency: Bulgaria  
Marital status: married, one child  
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LinkedIn Public Profile: <http://www.linkedin.com/in/kouzma>

**2. Qualifications**

Information security consultant and architect

**APMG accredited instructor for ISACA CISM and CISA**

**DellEMC/VMware/Checkpoint/Microsoft/CompTIA certified trainer**

Certified Business Continuity Professional (CBCP) and Certified Business Continuity Lead Auditor (CBCLA)

CISSP/CCSP/CISM/CRISC/CISA/CSAE

ISO27001:2013 Lead Implementer

**3. Professional experience**

**3.1. VMware International Unlimited, subcontractor VCI**

URL: <http://vmware.com>

Job role: subcontract trainer

Period: August 2015 – present

Accountable to: EMEA education partners team, e-mail: [emea-edu-partners@vmware.com](mailto:emea-edu-partners@vmware.com)

Responsibilities are to provide full-time onsite\online\custom authorized training on:

<b>VMware Carbon Black, vSphere, NSX(-T), WorkspaceONE, AirWatch, Identity Manager, Horizon</b> solutions as a part of customer’s Information Security and Business Continuity management programs
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**3.2. “StarTrainer” EMEA, Almaty, Kazakhstan**

URL: <https://startrainer.asia>

Job role: senior auditor

Period: February 2018 – present

Accountable to: Director Alla Minnikayeva, tel: +77072007473, e-mail: [train@startrainer.kz](mailto:train@startrainer.kz)

Responsibilities are to assist customers in development, implementation and maintenance of Information Security, and Business Continuity management systems

### 3.3. "MUK" computer training center, Kyiv, Ukraine

URL: <http://muk.training>

Job role: contract trainer

Period: August 2012 – February 2019

Accountable to: Director Sokotunova Marina, tel: +38(096)7786655, e-mail: [mso@muk.ua](mailto:mso@muk.ua) (English-speaking supervisor, able to answer a phone call)

Responsibilities are to provide full-time authorized training on:

CISSP, CISM, CISA, CASP, Security+ certification preparation bootcamps <a href="http://muk.training/courses/security/">http://muk.training/courses/security/</a>
Check Point Certified Security Administrator/Expert/Master (CCSA/CCSE/CCSM) authorized trainings <a href="http://muk.training/courses/detail/check-point/">http://muk.training/courses/detail/check-point/</a>

### 3.4. FAS Flussiggas Anlagen GmbH, Salzgitter

URL: <http://fas.de/>

Job role: head of BCM

Period: February 2008 – February 2020

Accountable to: export director Alexander Schneider, tel: +49 5341 869726, e-mail: [Al.Schneider@fas.de](mailto:Al.Schneider@fas.de) (English-speaking supervisor, able to answer a phone call)

Responsibilities for FAS branch offices in Russian Federation:

Information security audits for Russian state legal and regulatory compliance
Company standards, policies and procedures adaptation according to audit findings
Security program management, personnel training and awareness
Countermeasures (administrative, technical, physical) design and subcontractors' implementation control
Continuous development of business continuity management program, including: informal threat source modeling, business impact analysis, disaster recovery planning

### 3.5. "Microinform" computer training center, Moscow, Russia

URL: <http://www.microinform.ru/englishpage.htm>

Job role: contract trainer

Period: February 2008 – February 2019

Accountable to: Director Fridman Boris, tel: +7(495)9530006, e-mail: [fridman@microinform.ru](mailto:fridman@microinform.ru) (English-speaking supervisor, able to answer a phone call)

Responsibilities are to provide full-time authorized training on:

Design, implementation, and management of DellEMC Data Protection solutions using NetWorker, Avamar, Data Domain products; Cloud Architect certification series, Data Protection and Management <a href="http://www.microinform.ru/EMC/schedule.htm">http://www.microinform.ru/EMC/schedule.htm</a>
Design, implementation and management of VMware vSphere, NSX(-T), WorkspaceONE, AirWatch, Identity Manager, and Horizon solutions <a href="http://www.microinform.ru/vmware/vmware.htm">http://www.microinform.ru/vmware/vmware.htm</a>
CISSP, CCSP, CISM, CISA, CASP, SSCP, Security+ certification preparation bootcamps <a href="http://www.microinform.ru/InformationSecurity/">http://www.microinform.ru/InformationSecurity/</a>

### ***3.6. "Regional research and development expert center" (IT security services), Saint-Petersburg, Russia***

URL: not available (company is a Russian Ministry of Internal Affairs' contractor)

Job role: Project Manager (full-time during projects)

Period: February 2008 – February 2013

Accountable to: Director Zaitsev Igor, tel: +7(812)9055656, e-mail: [info@rniec.spb.ru](mailto:info@rniec.spb.ru) (English-speaking supervisor, able to answer a phone call)

Responsibilities are to:

Conduct information security audits for government agencies and commercial organizations
Security and Business continuity policies development, feasibility studies and set of measures for providing the required level of information security
Designing of information security systems, controlling their implementation and maintenance by subcontractors
Support incident lifecycle and forensic investigations

Job role: implementation engineer (full-time)

Period: February 2004 – January 2008

Accountable to: head of department

Directed: 3-5 engineers

Responsibilities are to:

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Participate in security awareness and training
Participate in change management
Implement security controls and assess compliance
Document, implement, and maintain functional security controls
Implement and maintain a patented computer forensics system for government agencies
Investigate computer incidents for commercial organizations

### **3.7. Computer training center “Specialist” at Bauman’s Moscow State Technical University, Moscow, Russia**

URL: <http://en.specialist.ru/>

Job role: contract trainer (part-time)

Period: February 2008 – December 2012

Accountable to: head of training facility Surovov Dmitry, tel: +7(495)2323216, e-mail: [surovov@specialist.ru](mailto:surovov@specialist.ru)  
(English-speaking supervisor, able to answer a phone call)

Responsibilities:

Providing Microsoft authorized courses: designing, implementing, managing and maintaining security in Microsoft networks (Forefront TMG/Client Security products)
Providing CompTIA authorized trainings
Development of author’s courses on Public Key Infrastructure and fail-over clustering

### **3.8. Saint-Petersburg State Polytechnical University, Saint-Petersburg, Russia**

URL: <http://www.spbstu-eng.ru/>

Job role: Lecturer (part-time, evening classes)

Period: March 2004 – May 2007

Accountable to: dean of faculty

Responsibilities:

- Participation in developing of study materials, lecturing, and running practice lessons in «Applied Cryptography», «Means and methods of securing electronic information»
- Providing Microsoft authorized classes on Information Security topics including “Information Security Fundamentals”, “Implementing and maintaining basic security measures in Windows 2000/2003”, “Protecting network perimeter with ISA Server 2000/2004”, “Creating PKI with Windows Server 2000/2003”, “Designing Windows Security System”

### **3.9. “Eureca” (IT systems integration), Saint-Petersburg, Russia**

URL: [www.eureca.ru](http://www.eureca.ru)

Job role: lead engineer (full-time)

Period: March 2001 – February 2004

Accountable to: head of Complex Projects Department

Directed: 3-5 implementation engineers

Security systems design, implementation, and maintenance. Responsibilities are to:

- Implement and maintain authentication methods
- Participate in the identity management lifecycle
- Implement discretionary, mandatory, role-based access controls

#### **4. Certifications:**

**APMG accredited instructor for ISACA CISM and CISA**

**Certified Business Continuity Professional (CBCP) and Certified Business Continuity Lead Auditor (CBCLA)**

**ISO27001:2013 Lead Implementer**

ISC2 Certified Information Systems Security Professional (**CISSP**)

ISC2 Cloud Certified Security Professional (**CCSP**)

ISC2 Systems Security Certified Practitioner (SSCP)

ISACA Certified in Risk and Information Systems Control (**CRISC**)

ISACA Certified Information Security Manager (**CISM**)

ISACA Certified Information Systems Auditor (**CISA**)

CSA Certified Cloud Security Knowledge (CCSK) v4

CompTIA Advanced Security Practitioner (**CASP**)

**DellEMC Qualified Instructor/Architect/Engineer/Administrator** for Data Protection Solutions (DD, Data Domain, DP, Cyber Recovery, Data Manager, Networker, Avamar, Cloud Architect series, Information Storage and Management)

**VMware Certified Instructor** for Intrinsic Security/Data Center/Network Virtualization/Digital Workspace/End-user Computing Solutions (vSphere/vSAN/NSX(-T)/WorkspaceONE/Horizon)

VMware Certified Advanced Professional on Network Virtualization (VCAP-NV)

VMware Certified Advanced Professional on Datacenter Design (VCAP-DCD)

VMware Certified Professional Security

Check Point Certified Instructor/Master/Engineer/Administrator

## **Microsoft Certified Trainer**

CompTIA A+/Network+/Server+/Storage+/Security+/Cloud+/PenTest+/CySA+/CASP

### **5. Education**

Baltic State Technical University

Faculty of Information and Control Systems

Information Systems and Computer Technology department

Disciplines: Information and control systems, information systems and technologies

2007, bachelor

### **6. Languages**

Russian (Native)

English (advanced)

French (intermediate)

### **7. Personal qualities and interests**

Qualified, highly-motivated, good communicational skills, accurate, punctual. Able to work in a team and independently. Willing to travel. Driving license.